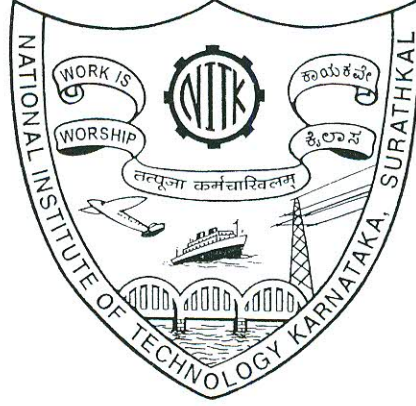


**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
SURATHKAL**



**MINUTES
OF
30th MEETING OF
BOARD OF GOVERNORS**

Date : 21.07.2012 (Saturday)
Time : 12.00 noon
**Venue : Board Room
N.I.T.K.
Surathkal.**

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL
MANGALORE – 575 025**

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**Proceedings of the 30th meeting of the Board of Governors (BOG) of N.I.T.K.,
Surathkal held on 21.7.2012 at 12.00 noon in Board Room, N.I.T.K., Surathkal.**

Members Present:

Shri. Sushil Chandra Tripathi, Chairman
Former Secretary, Ministry of HRD,
House No: 27, Sector 15- A,
NOIDA – 201301(UTTAR PRADESH)

Shri.A.N.Jha, Member
Joint Secretary and Financial Advisor,
Ministry of Human Resource Development,
Dept. of Higher Education, Technical Education Bureau
SHASTRI BHAVAN, NEW DELHI – 110 001

Shri. Mudda Kedarnath, Member
Advisor – Aditya Birla Group,
#17, Shankar Nilaya,
8th Main , 18th Cross,
Upper Palace Orchard,
Sadashivnagar,
BANGALORE-560080.

Dr.P.Dayanand Pai, Member
Managing Director,
Century Building Industries Private Limited,
Palace Road,
BANGALORE -560 052.

Mrs.Sudha Murty Member
Chairperson, Infosys Foundation
C/O Infosys Towers,
No. 27, J.P. Nagar, 3rd Phase,
Bannerghatta Main Road,
BANGALORE 560 076, KARNATAKA, INDIA.

Prof. Sandeep Sancheti,
Director,
N.I.T.K. SURATHKAL
MANGALORE
D.K – 575 025.

Member

Dr.K.N.Lokesh,
Professor,
Dept. of Civil Engineering,
NITK, SURATHKAL.
MANGALORE
D.K – 575 025.

Member

Shri.Suresh Kumar Y.
Associate Professor,
Dept. of Mechanical Engineering,
NITK, SURATHKAL.
MANGALORE
D.K – 575 025.

Member

Dr. M. Govinda Raj
Registrar
N.I.T.K., SURATHKAL
MANGALORE
D.K – 575 025.

Secretary

Members who expressed their inability to attend the meeting:

Shri.R.D.Sahay
Joint Secretary (TE),
Ministry of Human Resource Development
Dept. of Higher Education, Technical Education Bureau
SHASTRI BHAVAN, NEW DELHI – 110 001

Member

Padma Bhushan Prof. (Dr.) B.M.Hegde,
Former Vice- Chancellor, Manipal University,
Manjunath, Pais Hills,
BEJAI- MANGALORE- 575004.

Member

The Chairman welcomed all the members of the BOG to the 30th BOG meeting. After brief discussions, with the permission of the Chair, Secretary, BOG began the deliberations on the Agenda items.

A. Confirmation of the Minutes of 29th Meeting of Board of Governors held on 24.02.2012.

The Minutes of the 29th meeting of the BOG were circulated to all the members. No comments were received from members on the minutes. Hence, the Minutes were confirmed.

B. Review of the action taken on the Resolutions passed at the 29th Meeting of the Board of Governors held on 24.02.2012

The action taken on the resolutions of the 29th BOG meeting were noted by the Board.

C. Recommendations of 22nd Finance Committee Meeting held on 21.7.2012 at 10.30 a. m. in the Board Room, NITK, Surathkal.

RECOMMENDATIONS OF THE FINANCE COMMITTEE

Discussion and Decision Items:

30th BOG / 22nd FC Item No. 1: Approval of Institute Annual accounts for the year 2011-12

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Recommendation of the Finance Committee

The FC after deliberations approved the Annual Accounts of the Institute for the year 2011-12. The modifications suggested by the Audit team were discussed and approved for incorporation. The Director has been authorized to submit the revised accounts for the year 2011-12.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.



30th BOG / 22nd FC Item No. 2: Medical benefits to retired Institute employees – approval of I.I.T. Chennai model.

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Recommendation of the Finance Committee

Members observed that currently ₹ 3600/- per annum is being paid to the Pensioners as medical allowance. In order to increase the coverage through insurance schemes like group mediclaim, it was recommended that a detailed consultation process with pensioners and inviting insurance companies for making a presentation will be necessary.

The additional premium over and above ₹ 3600/- may be shared between the institute and the pensioners in a certain ratio. The detailed model in this regard may be placed before the FC for consideration.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

30th BOG / 22nd FC Item No. 3: Revision of Basic Pension (Non teaching) Request of pensioners-reg

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Recommendation of the Finance Committee

Members were informed about the request of the Pensioners for granting of full central pension revision benefit with effect from 1.4.2004. After deliberations, the FC resolved that additional information be obtained from other NITs as well as getting the opinion of MHRD in this respect.

The matter shall be placed before F.C with full details, for its consideration.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

Ratification Items:

30th BOG / 22nd FC Item No. 4: Grant of Dearness Allowance to the employees and Pensioners/Family pensions of this Institute w.e.f. 1.1.2012 as per Central Govt. orders.

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Recommendation of the Finance Committee

The Finance Committee ratified the action taken by the Director in implementing the Central Government Orders enhancing the Dearness Allowance / Dearness Relief from 58% to 65% with effect from 01.01.2012.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

Additional Agenda for the 22nd Finance Committee meeting held on 21.7.2012 at 10.30 a.m. in the Board Room, NITK, Surathkal.

Discussion and Decision Item:

30th BOG / 22nd FC Item No. 5: Sanction of Faculty upgradation of PB/AGP and re-designation as Associate Professor – List of certain eligible Faculty members.

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Recommendation of the Finance Committee

The list of Faculty members eligible for upgradation of their Pay Band / AGP and redesignation as Associate Professor as per the provisions of 6th CPC was placed before the FC for consideration.

After brief discussions on the evaluation methodology adopted, the FC resolved to approve the redesignation of the following faculty members as Associate professor from the date of their eligibility.

Sl.No	Name	Date of appointment	Date of eligibility
1	Dr.Anandhan Srinivasan Asst. Professor, Met. & Mat. Engg.	27.2.2009	27.2.2012
2	Dr. M.N.Satyanarayan Asst. Professor, Dept. of Physics	27.4.2009	27.4.2012

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

**30th BOG / 22nd FC Item No. 6: Enhancement of Sitting Fee for
Experts / BOG / FC / Committee Members.**

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Recommendation of the Finance Committee

The FC approved the enhancement of sitting fee for members of the Faculty / staff selection committee to ₹ 5,000/- per day. In the case of external members of Senate, BOS, BW&C etc it shall be ₹ 3,000/- per meeting.

In respect of sitting fee for FC and BOG meetings the matter was deferred.

The F.C opined that the practices prevailing in other NITs in this respect needs to be looked into.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

**30th BOG / 22nd FC Item No. 7: Salary fixation of Sri U. Dinakar former
Registrar– K.R.E.C. – N.I.T.K.**

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Recommendation of the Finance Committee

The members were briefed about the Writ petition WP 40037 / 1999 and the Writ Appeal WA 1030 / 2006 filed by Sri. U. Dinakar in the Hon'ble High Court of Karnataka at Bangalore. After deliberations on the matter and taking into account the miscarriage of justice in the judgment of the HC Bench, the FC resolved to authorize the Chairman, BOG to take appropriate action to challenge the Appeal Order of the High Court dated 08-11-2011 through a Special Leave Petition (SLP) in the Supreme Court.

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

Information Item:

30th BOG / 22nd FC Item No. 8: Special Allowances to Dy. Director, Deans, Associate Deans, Chief Warden and Associate Warden in each NIT at par with the IIT system – reg.

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Recommendation of the Finance Committee

The FC in its 20th meeting held on 24th September 2011 implemented the grant of special allowances to Deans and Wardens.

The special allowances to Dy. Director and Associate / Assistant Wardens is also noted by the FC for implementation

Resolution of the Board

The BOG resolved to approve the recommendation of Finance Committee.

D. Items placed before the 30th Meeting of Board of Governors (BOG) held on 21.7.2012 at 12.00 noon in Board Room N.I.T.K. Surathkal.

Discussion and Decision Items:

30th BOG Item No.1 : Faculty Selections – Recommendations of the Selection Committees – Issue of Appointment Orders on approval of BOG.

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Chairman BOG briefed the members about the background against which approval was granted to conduct the faculty selection interviews during June / July 2012. The Director as Chairman of the Selection Committee placed before the members the list of recommended candidates for Assistant Professor Positions in various departments.

The BOG approved the recommendations of the Selection Committee. Further BOG suggested that the following conditions shall form a part of the recruitment process in respect of issuing Appointment orders

1. The list of recommended candidates shall be given the offer of permanent appointment only if they have a Ph.D degree.
2. Those recommended candidates who do not possess a Ph.D degree now, shall be given a one year contract appointment. The offer of permanent appointment shall be given only on submission of Ph.D degree certificate within this period.
3. The selection list and the waiting list shall be valid upto June 30th 2013.
4. The SC/ST/OBC reservations as per the Roster system shall be followed.

The recommendations of the Selection Committee shall be operationalised by the new Director after taking to account the roster positions for SC/ST/OBC as per the norms of the Government of India.

The list of candidates approved by BOG for issue of Permanent / Contract Appointment offer is given below

APPROVED LIST OF RECOMMENDED CANDIDATES

Sl. No.	Department and name of the selected candidate	Category	Remarks	Status of present appointment	No. of positions advertised	No. of candidates recommended by Selection Committee	No. of waiting list
1.	Electrical & Electronics Engg.						
	Mr. Sree Raj E.S.	Gen	To be offered regular appointment on award of Doctoral Degree	One year contract appointment	2	1	Nil
2.	Electronics & Communication Engg.						
	1. Dr. Deepu Vijayasenan	Gen	With two additional increments	Offer of permanent appointment	5	3	Nil
	2. Dr. Raghavendra B.S.	Gen		Offer of permanent appointment			
	3. Mr. Prashantha Kumar H.	Gen	To be offered regular appointment on award of Doctoral Degree	one year contract appointment			
3.	Information Technology						
	1. Dr. Arun A. Somasundara	Gen	With two additional increments	Offer of permanent appointment	3	2	Nil
	2. Mr. Okade Manish	Gen	To be offered regular appointment on award of Doctoral Degree	one year contract appointment			



Sl. No.	Department and name of the selected candidate	Category	Remarks	Status of present appointment	No. of positions advertised	No. of candidates recommended by Selection Committee	No. of waiting list
4.	Computer Science & Engg.						
	1. Ms. Vathsala H.	ST	To be offered regular appointment on award of Doctoral Degree	one year contract appointment	8	6	Nil
	2. Dr. W.Wilfred Godfrey	OBC		Offer of permanent appointment			
	3. Dr.Sadagopan Narasimhan	Gen	With two additional increments	Offer of permanent appointment			
	4. Dr.Shashidhar Koolagudi	Gen	With two additional increments	Offer of permanent appointment			
	5. Mr. Narendran Rajagopalan	Gen	To be offered regular appointment on award of Doctoral Degree	one year contract appointment			
	6. Mr. Suvendu Rup	Gen	To be offered regular appointment on award of Doctoral Degree	one year contract appointment			
5.	Humanities, Social Sciences & Management						
	1. Dr. Gopalkrishna BV	SC		Offer of permanent appointment	7	7	Nil
	2. Dr. (Ms.)Dhishna P.	OBC		Offer of permanent appointment			
	3. Dr. Sheena	OBC		Offer of permanent appointment			
	4. Dr. Rajesh Acharya H.	Gen		Offer of permanent appointment			
	5. Dr. K.R. Suprabha	Gen		Offer of permanent appointment			
	6. Dr. Sunil Cyprian D'Souza	Gen		Offer of permanent appointment			
	7. Dr. S.Pavan Kumar	Gen		Offer of permanent appointment			

Sl. No.	Department and name of the selected candidate	Category	Remarks	Status of present appointment	No. of positions advertised	No. of candidates recommended by Selection Committee	No. of waiting list
6. Mining Engg.							
	1. Dr. Ram Prasad Choudhary	OBC		Offer of permanent appointment	2	3	1
	2. Dr. Anup Kumar Tripathi	Gen		Offer of permanent appointment			
	3. Dr. Ravi Krishnarao Jade	OBC	Waiting list				
7. Mathematical & Computational Sciences							
	1. Dr. Satyanarayana Engu	OBC		Offer of permanent appointment	3	3	Nil
	2. Dr. Aameeya Kumar Nayak	Gen	With two additional increments	Offer of permanent appointment			
	3. Dr. Vishwanath Kadaba Puttan	Gen		Offer of permanent appointment			
8. Metallurgical & Materials Engg.							
	1. Mr. Rijesh M.	SC	To be offered regular appointment on award of Doctoral Degree	one year contract appointment	2	3	1
	2. Dr. Mohammad Rizwanur Rehman	Gen		Offer of permanent appointment			
	3. Dr. Girish Kumar	Gen	Waiting list				

Sl. No.	Department and name of the selected candidate	Category	Remarks	Status of present appointment	No. of positions advertised	No. of candidates recommended by Selection Committee	No. of waiting list
9.	Civil Engg.						
	1. Dr.Arun Kumar Thalla	OBC		Offer of permanent appointment	2	3	1
	2. Dr. Suresha S.N.	Gen		Offer of permanent appointment			
	3. Dr. K.S. Vipin	Gen	Waiting list				
10.	Mechanical Engg.						
	1. Dr.D.Chakradhar	SC		Offer of permanent appointment	7	8	1
	2. Dr. Vasudevan Rajamohan	OBC	With two additional increments	Offer of permanent appointment			
	3. Dr.P. Jeyaraj	OBC		Offer of permanent appointment			
	4. Dr.Ramesh M.R.	OBC		Offer of permanent appointment			
	5. Dr. Srikanth Bontha	Gen		Offer of permanent appointment			
	6. Dr.Hemantha Kumar	Gen		Offer of permanent appointment			
	7. Dr. (Ms.)Satyabhama A.	Gen		Offer of permanent appointment			
	8. Dr. Mrityunjay R. Doddamani	Gen	Waiting list				

Sl. No.	Department and name of the selected candidate	Category	Remarks	Status of present appointment	No. of positions advertised	No. of candidates recommended by Selection Committee	No. of waiting list
11.	Chemical Engg.						
	1. Dr.(Ms.)S. Noyel Victoria	OBC		Offer of permanent appointment	2	2	Nil
	2. Dr. Keyur Raval	Gen		Offer of permanent appointment			
				Total	43	41	4

ABSTRACT

Candidates selected = 41 SC-3, ST-1, OBC-11, Gen-26
 Candidates under WL = 04 OBC-1, Gen-3
 Appointment orders to be issued = 37 SC-3, ST-1, OBC-11, Gen-23



30th BOG Item No.2: **Adoption of norms for Faculty Members of NITs under the Career Advancement Scheme (CAS) – issue of necessary guidelines vide MHRD letter no. F.33-7/2011-TS.III dated 14th March 2012.**

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The BOG members were briefed about the various guidelines prescribed in the MHRD order no. F.33-7/2011-TS.III dated 14th March 2012. In view of the fact that certain guidelines need further clarification, the BOG observed that a letter in this respect seeking clarifications may be sent to MHRD.

After detailed deliberations, the BOG deferred the adoption of CAS norms as prescribed in the above order.

30th BOG Item No.3: **Restructuring of Non-faculty Cadres in NITs – Creation of Non faculty posts – reg.**

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BOG noted the sanction of 177 additional non faculty posts for NITK in various cadres. It was observed that the Recruitment Rules (RRs) for non faculty posts are yet to be notified in the Official Gazette. It was observed that the draft RRs in respect of certain positions have prescribed qualifications and experience requirements which are difficult to implement.

It was resolved to seek certain relaxation in age / qualification / experience in respect of a few non faculty cadres. As there were no non faculty recruitments since 2002 (for the last 10 years) the institute has taken the services of number of temporary employees to cater to the work load. In order to enable absorption of such fully qualified and well performing temporary employees through an open selection process there is a need to relax the conditions regarding age, experience, qualifications to a reasonable level.

BOG further resolved that promotions / upgradations be effected for existing eligible employees. The detailed vacancy matrix after such adjustments may be brought to the BOG for approval and initiation of the recruitment process.

30th BOG Item No.4: Sanction of new faculty positions - Status

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The sanction of 112 new faculty posts for NITK has been noted, taking the total faculty entitlement of the Institute to 375. BOG resolved to initiate the recruitment process in due course. It was observed that 205 vacancies currently exist in the Institute.

In view of the large number of faculty requirement the BOG resolved that a detailed vacancy matrix be generated for each department and placed before the BOG through the recommendations of the Senate.

The BOG further resolved that it is desirable to undertake the next recruitment process at all levels (Assistant Professor, Associate Professor and Professor) within the next 6 to 8 months time frame.

30th BOG Item No.5: Medical benefits to retired Institute employees – approval of I.I.T. Chennai model.

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Resolution as per Item No: 30th BOG / 22nd FC Item No. 2 of these minutes.

30th BOG Item No.6: Empanelment of advocates for Institute legal work.

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The BOG noted the need to have a larger panel of advocates for entrustment of all legal cases. It further observed that a brief note on the background of the advocates, remuneration payable etc may be placed before the BOG for consideration.

30th BOG Item No.7: Confidential matters pertaining to Prof.Y.V.Rao.

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Members were informed about the confidential matter pertaining to Prof.Y.V.Rao. After discussing the matter, BOG resolved to grant permission to the CBI to register a Preliminary Enquiry (P.E) in respect of Prof.Y.V.Rao.

Ratification Items:

30th BOG Item No.8: Resignation tendered by Dr.Prakash Raghavendra, Associate Professor, Dept. of I.T. – Acceptance - regarding

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The BOG ratified the decision taken by the Director in accepting the resignation of Dr.Prakash Raghavendra, Associate Professor, Department of Information Technology.

30th BOG Item No.9: Attending International Conferences by Faculty Members – Permission sought.

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BOG noted the details of faculty members who attended / participated in the International Conference Abroad as per the details given in the Agenda.

Information Items :

30th BOG Item No 10: Unauthorized absence of Dr.K.R.Guruprasad - Department of Mechanical Engineering – Status.

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Members were informed about the return of Dr.K.R.Guruprasad to rejoin the institute. In accordance with the 28th BOG meeting held on 5th November 2011 under Item No.4, he has been served with the suspension order and the enquiry process has been initiated. The BOG resolved that the enquiry process shall be completed at the earliest and the enquiry report be placed before BOG for consideration.

30th BOG Item No.11: Appointment of new Director Prof.Swapan Bhattacharya.

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BOG noted the appointment of new Director by MHRD. BOG resolved to place on record the valuable services rendered by Prof. Sandeep Sancheti in his capacity as Director of the Institute, during the last five and half years.

Additional Agenda Items of 30th BOG meeting to be held on 21.7.2012

Discussion and Decision Item:

30th BOG Item No.12: Sanction of Faculty upgradation of PB/AGP and re-designation as Associate Professor – List of certain eligible Faculty members.

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Resolution as per Item No: 30th BOG / 22nd FC Item No. 5 of these minutes.

30th BOG Item No.13: Setting up of a Legal Cell in the Institute

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The BOG noted the need for specialized legal services in the institute. BOG resolved that in the restructured non faculty cadre a suitable provision be made for appointing a Legal Officer along with other administrative responsibilities like functioning as Public Relation Officer.

30th BOG Item No.14: 'Teach While You Learn' HTTA/PGRA Scheme at NITK, Surathkal funded by TEQIP-II.

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BOG in its 28th meeting under item no. 22 approved the appointment of Half Time Teaching Assistants (HTTAs), Post Graduate Research Assistants (PGRAs) under the Teach while you learn scheme funded by TEQIP phase II programme. The BOG further resolved that these appointments shall be valid only during the concurrency of the TEQIP Phase II project (i.e upto March 2015) only and not for the full duration of the 5 years tenure of Post Graduate Research Assistant.

30th BOG Item No.15:

Approval of Trust Deed of NITK Hostel

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The BOG after examining the recommendations of the legal opinion and opinion of the Chartered Accountant granted its approval to the Trust Deed.

The meeting ended with vote of thanks to the Chair.

Sd/-
(M.Govinda Raj)
Secretary, BOG
N.I.T.K., Surathkal

Sd/-
(Sushil Chandra Tripathi)
Chairman, BOG
N.I.T.K., Surathkal

// True Copy //


(M.Govinda Raj)
Secretary, BOG
N.I.T.K., Surathkal