

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA
SURATHKAL**



MINUTES

OF

**36th MEETING OF
BOARD OF GOVERNORS**

Date : 23.9.2013 (Monday)

Time : 11.30 A.M

**Venue : Board Room
N.I.T.K.
Surathkal.**

**NATIONAL INSTITUTE OF TECHNOLOGY KARNATAKA, SURATHKAL
MANGALORE – 575 025**

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Proceedings of the 36th meeting of the Board of Governors (BOG) of N.I.T.K., Surathkal
held on 23-09-2013 at 11:30 A.M in the Board Room, NITK, Surathkal.

Members Present:

Shri Sushil Chandra Tripathi, Former Secretary, Ministry of HRD, House No: 27, Sector 15- A, NOIDA – 201301 (UTTAR PRADESH)	....	....	Chairman
Shri R Srinivasan, Director, MHRD, New Delhi. Ministry of Human Resource Development Dept. of Higher Education, Technical Education Bureau SHASTRI BHAVAN, NEW DELHI – 110 001.	....	....	Member
Shri Satpal Sharma, Under Secretary (IFD), MHRD, New Delhi Ministry of Human Resource Development, Dept. of Higher Education, Technical Education Bureau SHASTRI BHAVAN, NEW DELHI – 110 001	....	....	Member
Shri Mudda Kedarnath, Advisor – Adithya Birla Group, #17, Shankar Nilaya, 8 th Main , 18 th Cross, Upper Palace Orchard, Sadashivnagar, BANGALORE - 560080.	....	....	Member
Padma Bhushan Prof. (Dr) B. M. Hegde, Former Vice- Chancellor, Manipal University, Manjunath, Pais Hills, BEJAI- MANGALORE- 575004.	....	....	Member
Mrs. Sudha Murty Chairperson, Infosys Foundation C/O Infosys Towers, No. 27, J.P. Nagar, 3rd Phase, Bannerghatta Main Road, BANGALORE - 560 076, KARNATAKA, INDIA.			Member
Dr.Gopal Mugeraya, Professor, Dept. of Chemical Engineering, NITK, SURATHKAL. MANGALORE – 575 025.	....	....	Member

Shri Vinay Kumar. Member
Associate Professor,
Dept. of Computer Science & Engineering,
NITK, SURATHKAL.
MANGALORE – 575025.

Prof. Swapan Bhattacharya, Member
Director,
NITK., SURATHKAL
MANGALORE – 575 025.

Shri K. Ravindranath Secretary
Registrar i/c,
NITK., SURATHKAL
MANGALORE – 575 025.

Chairman welcomed all the members to the 36th meeting of the Board of Governors. After a brief discussion, with the permission of the Chair, the Secretary, BOG began the deliberations on Agenda items.

Item No. 36.1: Confirmation of the Minutes of 35th meeting of the Board of Governors held on 12-06-2013.

A copy of the minutes of the 35th meeting of the Board of Governors was circulated to all the members. No comments have been received from the members on the minutes. Hence, the minutes were confirmed.

Item No. 36.2: To consider the report on the action taken on the minutes passed in the 35th meeting of the Board of Governors held on 12-06-2013.

The action taken on resolutions of the 35th meeting of the Board of Governors was noted and approved.

Item No. 36.3: To consider the recommendations of 27th meeting of Finance Committee held on 23-09-2013:

FC - Item No. 27.3.1: Budget Estimate for the Year 2014-15 and Revised Estimate for the Year 2013-14 (Non-Plan And Plan grant) of the Institute.

Resolutions of the Finance Committee:

The Finance Committee has made the following suggestions:

- (i) All possible measures to be adopted for restricting the expenditure both under Pan and Non-plan grants;
- (ii) Under the Revised budget estimate of 2013-14, Plan grant expenditure may be reduced by about ₹ 5 crore;
- (iii) Under the Budget estimate of 2014-15, projects (works) proposed under Plan grant be prioritized among the new projects and executed accordingly depending on the availability of grants;
- (iv) In future, the income earned from the Testing and Consultancy shall be brought under the 'Revenue' and then be transferred to respective head of account (Institute Development Fund);
- (v) As regards to showing the expenditure of Gratuity, Leave salary encashment, GPF etc under accrual basis, expert opinion from the consultants may be obtained and implemented while preparing the Budget estimates.

With the above suggestions, Finance Committee resolved to recommend to the BOG for approval of the 'Budget Estimate for the year 2014-15' and the 'Revised budget estimate for the year 2013-14'.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.2: Revised Annual Accounts for the financial year 2012-13.

Resolutions of the Finance Committee:

Members were briefed about the remarks of the A.G. Karnataka on the Annual Accounts of the Institute for the year 2012-2013. The FC & BOG resolved to approve the Revised Annual Accounts for the year 2012-2013 for sending the same to the Ministry of HRD.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.3: Financial Status from 1-4-2013 to 13-9-2013.

Resolutions of the Finance Committee:

Finance Committee noted the financial status.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.4: To consider the minutes of 25th meeting of the Building and Works Committee held on 11-06-2013 – Reg.

Resolutions of the Finance Committee:

Finance Committee resolved to recommend to the BOG for approval of the Minutes of 25th meeting of the BYWC held on 11-06-2013.

As regards to extension of Library building, FC suggested that a committee of the Institute visit various reputed libraries (such as MIT, Manipal etc) and implement the modernization adopted by them. The library may be converted as "Center for Communication".

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.5: Implementation of ACP/MACP benefits to the Non-Teaching employees – Reg.

Resolutions of the Finance Committee:

Finance Committee resolved to recommend to the BOG for approval of the recommendations of the screening committee for implementing ACP/ MACP benefits (for the period of 01-01-2013 to 31-12-2013) to non-teaching staff.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.6: Scholarship for P.G and Research Students

Resolutions of the Finance Committee:

Finance Committee resolved to recommend to the BOG for approval of recommendations of the 33rd Senate meeting dated 18-04-2013 with this regard.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.7: Management Information System (MIS)**Resolutions of the Finance Committee:**

The Finance Committee resolved to recommend to the BOG for approval of MIS study of the Institute through National Informatics Center (NIC) at a total cost of ₹ 22.90 lakh (inclusive of all taxes). The fee shall be paid in the ratio of 30% while placing the order, 30% after one month of acceptable work progress and 40% after the submission and acceptance of final SRS report by the Institute. Furthermore, NIC has to take care of complete development, implementation and testing of the MIS and also one year post acceptance maintenance of the systems. The cost estimates of development, implementation, testing and one year maintenance to be provided by NIC as a separate package.

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.8: To consider the minutes of 26th meeting of the Building and Works Committee held on 19.09.2013 – Reg.**Resolutions of the Finance Committee:**

FC resolved to recommend to the BOG for approval of the minutes of 26th meeting of the Building and Works Committee held on 19-09-2013 which includes the approval of the preliminary estimates for the following new major projects to be executed through CPWD and for deposition of 1/3rd the project cost with the CPWD:

Sl. No.	Name of the Project	Preliminary estimate cost	Initial deposit to be made with CPWD (1/3 rd the PE cost)
1	New Ladies Hostel (5 th block) of 250 single occupancy rooms	₹ 22.6675 crore	₹ 7.555 crore
2	Additional building for Library and renovation of existing Library building	₹ 15.1707 crore	₹ 5.056 crore
3	Construction of two Faculty Apartments consisting total 48 units (One apartment of 'Type - V' (24 units) and One of 'Type - VI' (24 units)	₹ 38.8112 crore	₹ 12.9357 crore
4	Construction of two Non-faculty Apartments consisting total 56 units (One apartment of 'Type - III' (28 units) and One of 'Type - IV' (28 units)	₹ 21.3579 crore	₹ 7.118 crore
Total		₹ 98.0073 crore	₹ 32.6647 crore

Resolutions of the Board of Governors:

BOG resolved to approve the recommendations of the Finance Committee.

FC - Item No. 27.3.9: Any other item with the permission of the Chair.

No matters discussed.

Item No. 36.4: To consider the items placed before the 36th meeting of the Board of Governors held on 23-09-2013:

Item No. 36.4.1: **To consider the recommendations of the selection committee for filling up SC/ST/OBC backlog vacancies under Special Recruitment Drive for Assistant Professor positions.**

In consideration of the recommendations of the selection committees and in the background of category wise existing vacancies in concerned departments, the BOG approved the following list for appointment.

Department	Name of the selected candidate	Recommendation	Category
Civil Engg.	Gowri A	Offer of regular appointment	SC
	Rajasekaran C	Offer of regular appointment	OBC
	Devatha C.P	Offer of regular appointment	OBC
	Jagadish Prasad Sahoo	Offer of regular appointment	OBC
Computer Science & Engg.	Basavaraj Talwar	Offer of regular appointment	SC
Electrical & Electronics Engg.	R.Kalpana	Offer of regular appointment	SC
Electronics & Communication Engg.	Shyam Lal	Offer of regular appointment	SC
Information Technology	A.Kavitha	Offer of regular appointment	SC
Mathematical & Computational Sciences	Senthil Thilak A	Offer of regular appointment	OBC

Item No. 36.4.2: **Restructuring of Non- teaching Staff.**

BOG resolved to approve in principle, the report submitted by the restructuring committee for the nonteaching staff and also approve the roster.

Item No. 36.4.3: **Sanction of additional Faculty and Non-Faculty posts based on the actual students strength ratio of 2013-14.**

Resolved to approve the additional Faculty position to be created as per the student staff ratio of 2013-14 is 60 and there by the additional Non Faculty position of 66. The total number of sanctioned position are proposed to be for Faculty 435 and Non Faculty 479.

In view of the existing large number of vacancies in faculty positions inspite of several round of selection processes conducted in recent times, the BOG recommended to conduct of such process in regular intervals of 3-4 months. The BOG further recommended induction of visiting faculty members from reputed Institutes/Research Laboratories/Industries on short- term basis and approved the following structure of honorarium in this context.

- ₹ 1,00,000/- per month, ₹ 75,000/- per month and ₹ 50,000/- per month at the level of Professor, Associate Professor and Assistant Professor respectively for Retired / In-service personnel from Academic and or Research Institutes and Research Laboratories.
- ₹ 75,000/ per month for personnel from Industry. Such persons should have at least 10 years of working experience and must have liking for working in academic Institute. Ph.D and M.Tech may not be considered as pre -requisite for such persons from Industry if they are otherwise found suitable. Also, such persons must have the experience of working with industry having annual turnover of at least ₹ 500/- crores.
- Institute may provide free accommodation for such short term visiting faculty members.

Item No. 36.4.4: Institute Annual Report for the year 2012-13.

BOG approved the Annual Report for the year 2012-13 to be submitted to MHRD for placing before the Parliament.

Item No. 36.4.5: To consider action taken report on Resolutions of NIT Council meeting held on September 14, 2012 -Reg.

BOG resolved that action taken report on the minutes of NIT Council meeting be placed before the BOG. Even if no actions are to be taken by the Institute on any of the items, the same should be reported to the BOG.

Item No. 36.4.6: Uniform basic pay to all Professors, irrespective of mode of selection.

BOG resolved to approve the uniform basic pay to all Professors irrespective mode of selection as per the guidelines issued in the MHRD's letter No. F.33-7/2011-TS.III dated 14-03-2012.

BOG further recommended that suitable "Performance Auditing" of the performance of Faculty may also be adopted.

Item No. 36.4.7: Implementation of 4-tier flexible faculty structure in the NITs – vide MHRD order F.No.33-9/2011-TS.III dated 23.8.2013.

BOG resolved to approve the implementation of 4-tier flexible faculty cadre structure in the Institute as per communication received from MHRD vide, its letter No. F.33-9/2011-TS.III dated 23-08-2013.

Item No. 36.4.8: Starting of new PG programme - L&T sponsored - M.Tech (Construction Engg & Management)

The BOG approved the proposal in principle, and suggested to place the item before the Senate of the Institute for consideration of the academic aspects.

Item No. 36.4.9: Clarification of Testing & Consultancy rules.

BOG resolve to approve to incorporate the following clarifications in the T&C Rules of the Institute.

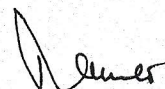
- i In respect of consultancy projects from Public Sector organizations, if the expenditure is more than 50% of the total project value, expenditure will be deducted initially and the balance amount will be distributed to Institute and project group in the ration of 80:20.
- ii This set of T&C rules will be applicable from Financial Year 2013-14 and all projects including those for which distribution is still pending, will come under its purview.

Item No. 36.4.10: International conference to faculty under TEQIP fund.

BOG resolved to approve the guidelines for International Support Scheme under TEQIP-II as recommended by the internal committee.

Item No. 36.4.11: Incentives for acquiring Ph.D. Degree by Faculty engaged in Centrally Funded Technical Institutes (CFTIs) including NITs.

BOG resolved to approve granting of 3 additional increments as per the guidelines of the MHRD (existing prior to Oder No. F.No.38-17/2011-TS-III of March 2013) to those faculty who have submitted their final PhD dissertation before the MHRD's Oder No. F.No.38-17/2011-TS-III of March 2013.



Item No. 36.4.12: Relieving of Dr. Gopal Mugeraya, Dean (Students Welfare) & Professor, Dept. of Chemical Engg. to join as Director at NIT, Agartala.

The BOG congratulated Dr. Gopal Mugeraya, for getting the appointment offer as Director of NIT, Agartala.

It was resolved to relieve Dr. Gopal Mugeraya and grant a Lien of 5 years with effect from 8.10.2013 to enable him to take charge as Director, NIT, Agartala.

Item No. 36.4.13: Deputation of Faculty to other Govt. Institutions – Request of Dr.G.Umesh, Professor, Dept. of Physics for deputing him to Central University of Karnataka, Gulbarga – Reg.

BOG resolved to approve the request of Dr.G.Umesh, Professor, Dept. of Physics for deputing him to Central University of Karnataka, Gulbarga for an initial period of one year from 27.9.2013 and extendable by another year.

Item No. 36.4.14: Assignment of Dean (R&C) to Dr.K.Chandra Sekaran, Professor, Dept. of Computer Science & Engg.

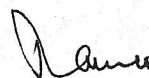
BOG noted the assignment of Deanship of R&C to Dr. K Chandra Sekaran.

**Item No. 36.4.15: Attending International Conferences by Faculty Members
Permission sought.**

BOG resolved to ratify the action taken by the Director in permitting 27 faculty members as listed in the agenda note for attending International conferences/ seminars/private purposes abroad under individual CPDA fund/ other sources after obtaining prior approval of the Chairman of the BOG.

Item No. 36.4.16: Appointment of Liaison Officer for carry out liaison work with MHRD, New Delhi.

BOG approved the appointment of Liaison officer initially for a period of one year w.e.f. October 01, 2013.



Item No. 36.4.17: Nomination of N.I.T.K. Faculty from Senate to the BOG

BOG noted the nomination of (i) Prof. Gopal Mugeraya and (ii) Sri Vinay Kumar as members of the BOG by the Senate and noted the process followed by the Senate in compliance with the provisions of NIT Act. However, the BOG also noted, with displeasure, the avoidable confusion created by the letter submitted by Dr.R.J.D'Souza on 7th August 2013 to the Chairman, Senate in this context.

Item No. 36.4.18: Alleged unauthorized absence of Dr. R.J.D'Souza , Professor, MACS Dept.

The Director explained the case and on his recommendation, the BOG resolved to provide post-facto approval of this visit of Dr.R.J.D'Souza for which NOC for obtaining visa had already been given by the Institute and also the Institute did not have any financial implications.

Item No. 36.4.19: Any other matter - Reg.

Some of the recent initiations of the Institute in the contexts of collaborations with Industry, Research Laboratories and building partnerships with premier global Institutes/Industries had been discussed to BOG by 1) Prof.Prasad Krishna 2) Prof.M.B.Saidutta, Dean (AA &IR), 3) Prof.Katta Venkataramana, HOD Civil Engg. dept. 4) Prof.G.Umesh, former Dean (R&C).

Additional Agenda Items of 36th BOG meeting held on 23.9.2013

Circumstances that necessitated tabling of some of items were briefed to the Committee. With the approval of the Chairman, the table agenda items were considered for discussion.

Item No. 36.4.20: Proposal for appointment of Deputy Directors in the NITs – Certain amendments proposed by MHRD vide their order F.No.33-6/2013-TS.III dated 2.9.2013.

It was approved and resolved that the process followed in the IIT system may be adopted.



Item No. 36.4.21: Advertisement for new Officer level post against the sanctioned vacancy

Approved initiation of the process of recruitment for Officer Posts as listed below, following GOI norms of reservation.

SI No	Name of the Post	GP	No. of Post
1	Deputy Registrar (Administration)	7600	1
2	Assistant Registrar (1 Accounts, 1 –Academic)	5400	2
3	Superintending Engineer	8700	1
4	Executive Engineer	6600	1
5	Librarian	10000	1
6	Assistant Librarian	6000	1
7	Medical Officer (1- Male, 1- Female)	5400+NPA	2
8	Senior SAS Officer	8000	1
9	SAS Officer	6000	1
10	Security Officer	5400	2
11	Principal Technical Officer	7600	1
12	Senior Technical Officer	6600	1
13	Technical Officer (2- Networking, 1-MIS)	5400	3
		Total	18

Item No. 36.4.22: Grant of Extra-Ordinary leave (without pay and allowances) to Sri A. Joseph Antony, Asst. Professor, Dept. of E&C Engg. for pursuing Ph.D. Degree abroad.

BOG resolved to approve the request of Sri A. Joseph Antony, Asst. Professor, Dept. of E&C Engg for grant of Extra-Ordinary Leave (without pay and allowance) for a period of 3 years for the purpose of pursuing Ph.D. Degree in the School of Electronics Engineering, Dublin City University, Ireland.

Item No. 36.4.23: 11th Annual Convocation

The BOG noted the proposal to conduct the 11th Annual Convocation on the 16th November 2013. The BOG also noted with pleasure that Prof. Satish Udpa, Executive Vice President for Administrative Services, Michigan States University, USA has agreed to be the Chief Guest of Convocation.

The meeting ended with Vote of thanks to the Chair.

Sd/-
(K. Ravindranath)
Secretary, BOG
N.I.T.K., Surathkal

Sd/-
(Sushil Chandra Tripathi)
Chairman, BOG
N.I.T.K., Surathkal

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(K. Ravindranath)
Secretary, BOG
N.I.T.K., Surathkal